

Orientation Programme

Eligibility & Selection Criteria

A) Eligibility:

Newly appointed Assistant Professors/Assistant Librarians (Grade-II) within two years of continuous service and all those Teachers/Assistant Librarians (Grade-I)/Librarians who require orientation for getting a higher grade are eligible to apply.

Teachers/Assistant Librarians/Librarians working in universities that are included under section 2(f) of the UGC Act and teachers of colleges that do not yet come within the provision of section 12(B) but have been affiliated to a university for at least two (2) years may also apply for Orientation Programme. However, they would not be paid Travel Allowance/Dearness Allowance and other allowances for attending courses. Full time contractual/ad-hoc teachers who have been teaching for at least three (3) academic sessions in a college/institution affiliated to a university for at least two (2) years may also apply.

B) Selection Criteria

1. Date of promotion due and requirement of the programme concerned for the next stage of promotion.
2. For 69th and 71th Orientation Programme, preference may be given to teachers teaching in Arts / Humanities / Social Sciences / Commerce / Management departments / subjects / disciplines, whereas for 70th and 72th Orientation Programme, preference may be given to teachers teaching in Science, Engineering and Technology departments / subjects / disciplines. Preferences for Librarians shall be given according to the basic discipline/subject of their respective B.A./B.Sc./B.Tech./B.E. degrees.
3. For percentage of seats as mentioned below, preference may be given to reserved category applicants:
 - SC: 22%
 - ST: 6%
 - OBC A: 10%
 - OBC B: 7%
 - Differently-abled: 3%
4. Selection of applicants would be made on the basis of their Score, which is calculated as the number of days between the Date of promotion and the Date of Commencement of the course.