



**UGC-Human Resource Development Centre  
Jadavpur University**

**Eligibility and Guideline for Selection Criteria for Orientation Programme**

**(a) Eligibility:**

- i) Newly appointed Assistant Professors/Assistant Librarians (Grade-II) within two years of continuous service and all those Teachers/Assistant Librarians (Grade-I)/Librarians who require orientation for getting a higher grade are eligible to apply.
- ii) Teachers/Librarians/Assistant Librarians working in universities that are included under section 2(f) of the UGC Act and teachers/librarians of colleges that do not yet come within the provision of section 12(B) but have been affiliated to a university for at least five (5) years may also apply for Refresher Course. Contractual/AD-hoc/Temporary/Part time teachers who have been teaching for at least three (3) academic sessions in a college/institution without differentiating them on the basis of type of management, which has been affiliated to a university may also apply.

**(b) Selection Criteria:**

- i) Date of promotion due and requirement of the programme concerned for the next stage of promotion.
- ii) For 73<sup>rd</sup> and 75<sup>th</sup> Orientation Programme, preference may be given to teachers teaching in Arts / Humanities / Social Sciences / Commerce / Management departments / subjects / disciplines, whereas for 74<sup>th</sup> and 76<sup>th</sup> Orientation Programme, preference may be given to teachers teaching in Science, Engineering and Technology departments / subjects / disciplines. Preferences for Librarians shall be given according to the basic discipline/subject of their respective B.A./B.Sc./B.Tech./B.E. degrees.
- iii) For percentage of seats as mentioned below, preference may be given to reserved category applicants:
  - a. SC: 22%
  - b. ST: 6%
  - c. OBC A: 10%
  - d. OBC B: 7%
  - e. Differently-abled: 3%
- iv) Selection of applicants would be made on the basis of their Score, which is calculated as the number of days between the Date of promotion and the Date of Commencement of the course.

**(c) No. of Seats:**

Up to 35 + 5 (reserved for Jadavpur University teachers/scholars). An Orientation Programme will be organized only if there are at least 20 eligible applicants.