



**UGC-Human Resource Development Centre
Jadavpur University
Kolkata – 700 106**

**Eligibility and Guideline for Selection Criteria for Faculty Induction Programme (FIP):
2023-2024**

(a) Eligibility:

- i) Newly appointed Assistant Professors/Assistant Librarians (Grade-II) within two years of continuous service and all those Teachers/Assistant Librarians (Grade-I)/Librarians who require Faculty Induction / Orientation Programme for getting a higher grade are eligible to apply.
- ii) Teachers/Librarians/Assistant Librarians working in universities that are included under section 2(f) of the UGC Act and teachers/librarians of colleges that do not yet come within the provision of section 12(B) but have been affiliated to a university for at least five (5) years may also apply for Refresher Course. Contractual/AD-hoc/Temporary/Part time teachers who have been teaching for at least three (3) academic sessions in a college/institution without differentiating them on the basis of type of management, which has been affiliated to a University may also apply.

(b) Selection Criteria:

- i) Selection of applicants would be made on the basis of their Score, which is calculated as the number of days between the Date of promotion and the Date of Commencement of the course.
- ii) Preference may be given to reserved category applicants for percentage of seats as mentioned below:
 - a. SC: 22%
 - b. ST: 6%
 - c. OBC A: 10%
 - d. OBC B: 7%
 - e. Differently-abled: 3%

(c) No. of Seats:

Up to **55 + 5** (reserved for Jadavpur University teachers/scholars). **A Faculty Induction Programme (FIP) will be organized only if there are at least 25 eligible applicants.**